

OCCUPATIONAL HEALTH, SAFETY AND ENVIRONMENT POLICY

Cays Engineering is committed to the effective implementation of our Occupational Health, Safety and Environment system and to continually improve our OHSE performance. Cays Engineering aims to have 'zero' work-related incidents, injuries or illness to employees.

Cays Engineering recognises that we have a duty of care to ensure that we maintain a safe workplace and safe systems of work in all our business activities.

Consistent with this Cays Engineering will;

- Establish and monitor measurable objectives;
- Provide safe plant and equipment, and safe ways of working;
- Manage risk by operation of systems which are relevant and suitable by our risk exposure as well as recognise, encourage and constantly improve health and safety performance;
- Ensure all managers remain directly responsible and accountable for the health, safety and welfare of their employees and provide adequate resources to assist managers in this cause;
- Maintain relevant policies, procedures, systems, information, training, recognition programs and organisational structures to support and communicate current health and safety policies;
- Use appropriate internal and/or external expertise when necessary in all related activities;
- Comply with applicable health and safety laws, regulations, standards and other relevant requirements;
- Ensure that all employees receive suitable training to enable them to work safely;
- Effectively communicate health and safety information to all employees;
- Ensure employees, Sub-Contractors and visitors are familiar with Cays Engineering OHSE procedures and requirements and of their obligation to comply with them;
- Maintain a positive safety culture through encouraging active participation, consultation and co-operation of all employees, contractors and visitors in promoting and developing measures to improve health and safety at work; and
- Actively respond to and investigate all incidents and ensure injured employees are returned to suitable work at the earliest possible opportunity through equitable claims management and rehabilitation practices.

Employees, contractors and visitors also have a duty of care including the responsibility to take reasonable care for their own health and safety, taking reasonable care for the safety and health of others affected by their actions at work, complying with safety procedures and directions, and reporting any potential or actual hazards to their supervisor, elected Health and Safety Representative or the Safety Officer.

The safety, health and welfare of Cays Engineering employees is the utmost importance, therefore Cays Engineering require that Management, Supervisors, Employees and Sub-Contractors regard it as their highest priority in all work activities.



Angus Youngson
Managing Director